

QUALIFICATIONS & EXPECTATIONS FOR DIRECTORSHIP

Qualifications:

- Member of the Cooperative
- Bona fide resident of the area served for 240 days in the last 12 months
- Willing to serve the term of office for which elected until a successor has been appointed or elected
- Not employed or financially interested in a competing enterprise or a business engaged in selling communication service or supplies or the construction or maintenance of communication facilities

Expectations:

Realizing our subscribers are legally entitled to the best possible representation and decisions from the Board, Directors should understand the importance of being well informed and make every effort to attend and participate in the scheduled seminars and training sessions provided by the Cooperative

Especially important are the:

- Local board meetings
- Consolidated telephone cooperative annual meeting
- National association meetings and seminars
 - Summer Symposium
 - Fall Conference
 - o Annual Meeting
 - Legislative & Policy Conference

All Directors attending meetings or seminars are expected to provide a report to the Board summarizing the event.



DUTIES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS

The Board of Directors, by law, is responsible to the members for management of their Cooperative. This would include the following:

- Engaging a manager to carry out the policies established in relation to the major objectives and ideals as called for in the Articles of Incorporation and By-Laws
- Provide or authorize adequate facilities including money, plant and equipment
- Review and approve operating programs of services and activities of the Cooperative
- Review and approve of the operating budget in terms of end results
- Set up conditions that are essential to conserve the assets and maintain a sound financial situation
- Set up personnel policies and standards essential to providing satisfactory service and employee relations
- Review periodic reports and check for conformity to ideals and objectives (are we reaching the goals and end results)
- Hold well planned and effective meetings often enough to keep informed

When you represent your Cooperative in any way, your conduct and appearance should be above reproach. What you do and how you look is a direct reflection of the firm being represented. Board members are expected to represent and affect the image of the Cooperative in a positive manner.